



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Feb 22, 2022)

St. David Emmanuel, Shoreline, Olympia

18842 Meridian Ave N., Shoreline, WA 98177, United States

Contact:

Rector / Vicar / Priest-in-Charge (Part-time)

adavison@ecww.org

Weekly Average Sunday
Attendance (ASA)

22

Number of Weekend
Worship Services

1

Number of Weekday
Worship Services

Number of Other per Month
Worship Services

Current Annual
Compensation

\$24000

Cash Stipend

Housing / Rectory Detail

Utilities

SECA reimbursement

Compensation Available for
New Position

Housing Available for

Pension Plan

Healthcare Options

Negotiable

Dental

Housing Equity Allowance in
budget

Annual Equity Amount

Vacation Weeks

4

Vacation Weeks Details

Continuing Education Weeks

Continuing Education Weeks
Details

Continuing Education
Funding in budget

Sabbatical Provision
No

Travel/Auto Account

Other Professional Account

grade E see http://ecww.org/resources/clergy_compensation_2020

St. David Emmanuel, Shoreline, Olympia

Rector / Vicar / Priest-in-Charge (Part-time)

Contact:
adavison@ecww.org

Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Gathering around a brother or sister to lay hands and pray is one of the moments when we as a body find unity and strength in the Lord. There is a sense of love and grace descending and surrounding us as our prayers are raised. Recently one of our members arrived at church and we knew immediately that she needed prayer. This was a moment of the unity of the horizontal relationship that connects us, and the vertical intercession and response of God when we call out to him.

How are you preparing yourselves for the Church of the future?

We have been preparing ourselves for a future church from the beginning on our path with Jesus. Jesus has called us to feed, clothe, and heal those in need, and we see these needs continue to increase in our community and in the world. Shoreline is rapidly growing in population with potential demographic changes due to the extension of light rail through the city. We also know that cross-cultural bridge building is increasingly important in our world now and in the future, as we host two congregations with different traditions and languages. These relationships are necessary for us to share this world. We are also aware that in the Pacific Northwest there is a falloff in church attendance in general. Our aim is to support and provide assistance as Jesus calls us. We are well aware that communication and outreach are now not only face to face in the church but also include our website and social media. We are not certain what the church of the future will be, but are listening to the Spirit for ways to respond.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

thought-provoking preaching, multicultural sensitivity, empathy, working collaboratively

St. David Emmanuel, Shoreline, Olympia

Rector / Vicar / Priest-in-Charge (Part-time)

Contact:
adavison@ecww.org

Describe your liturgical style and practice for all types of worship services provided by your community.

Our liturgical style is traditional and welcoming. On most Sundays, we hold a quiet 8 AM Rite 1 service, and a 10 AM Rite 2 service with music. We use the Hymnal 1982. Four times a year we use Morning Prayer with Eucharist. On Advent 1 and Lent 1 we pray The Great Litany and Rite 1. The First Sunday after Christmas we read Lessons and Carols with Eucharist. Weekday services are held on Ash Wednesday, Maundy Thursday, Good Friday, and Holy Saturday. On Easter, Christmas Eve, and occasional Sundays during the year, we have a combined service. Almost all members of the congregation take part in the liturgy as Altar Guild members, Chalice Bears, lay readers, lectors, and ushers. During the services, we have birthday and anniversary blessings, and we pray for friends, family, people in our community, nation and the world. We pray that our services reflect our hopeful, thankful, and respectful view of what it means to live our faith. We would be interested in different approaches to the worship service or different forms of liturgy.

How do you practice incorporating others in ministry?

Personal invitation is effective for incorporating others in ministry. Our community provides a number of different ministries, including participation in worship, ushering, counting, altar guild, treats for Sunday mornings, outreach ministries, building maintenance and repair, and providing special foods to the 12-step groups who meet in our building. As visitors become regulars at worship services, we get to know about their talents and gifts, and invite them to participate in some of these ministries. Sometimes just asking is an opening for someone to become involved and to feel belonging in the community. Showing a newcomer the ropes as an aspect of ministry builds relationships. Contributing to the life of the church makes each of us feel more a part of the Body. When the answer is "yes" it's met with joy and gratitude. And when the answer is "no" it's met with gratitude and understanding. In this way, folks participate where they feel called and where they find joy.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

A smaller church has the advantage of many close relationships. Through friendships and personal connections we support one another. Sunday morning worship is the center of our church family, where our spiritual, emotional, and physical needs are met through worship, inspiring sermons, enthusiastic hymn singing, passing the peace (with many hugs), prayers for our extended church family, and delicious treats at our fellowship hour. At times we have held classes or discussion groups after the 10:00 service, to talk about the readings and the sermon, and there has been some interest expressed in renewing this. In times of need, such as illness, we surround our sister or brother with prayer, and reach out to bring meals, provide transportation, and support with visits or phone calls to communicate God's love and care. Our vicar's practice of visiting people in the hospital or at home, or meeting them in his office, was needed and appreciated. As we have many older members, we recognize that this will continue to be important to us.

St. David Emmanuel, Shoreline, Olympia

Rector / Vicar / Priest-in-Charge (Part-time)

Contact:

adavison@ecww.org

How do you engage in pastoral care for those beyond your worshipping community?

Outreach is a very important part of our ministry. Within our building we host a Guatemalan congregation, a Korean congregation, and eight Twelve Step groups. We have experienced an exchange of expressions of love and respect, particularly with the Twelve Step groups. For example, we have a tradition of leaving a special breakfast for the women's group at Valentine's day, and Christmas treats for the other groups. To our joy we have received labors of love from them, such as parking lot improvements and other repairs to the building. Our church provides a number of other opportunities to care for others. Once a year we gather toiletries and other personal items for veterans at VA hospital. Our baby shower for newborns at UW hospital is a joy for all who participate. In late summer, we collect school supplies and donations for Shoreline schools. We sponsor a Guatemalan child through World Vision, and also partner with our resident Spanish congregation to collect clothing and shoes for children in Guatemala.

Describe your worshipping community's involvement in either the wider Church or geographical region.

As a congregation we support four diocesan ministries. We give financially to the Diocesan Immigration Legal Fund and Earth Ministry. We support Camp Huston, our Diocesan camp and conference center, by contributing money for scholarships for campers. Members of our congregation sew ditty bags and we fill them with gifts for the diocesan Mission to Seafarers at the Port of Seattle. Wider ministry involvement has also been on an individual basis. We have several members who devote time to outside programs such as the Diocesan Altar Guild and Noel House women's shelter at the Cathedral. Other members have been significantly involved in the Compass Housing ministry which is supported interdenominationally, and they have led us as a congregation to provide financial support and Christmas gifts.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

A few years ago, in the context of a post-Eucharist discussion group, one of our members, a pediatric nurse at UW Medical Center, told us that some families have very little for their new babies. There was need for everything from baby clothes and bedding to car seats. Another member suggested we have a baby shower for the hospital nursery. Many members were enthusiastic about helping. 2019 was our 5th year of holding the annual baby shower, and the response has only grown. Each year, we look forward to combining our talent and treasure for these families, and we enjoy thinking of them with hope and love as we knit, crochet, sew, shop, and write checks for this outreach. We understand that these gifts are used by the social workers to create a special relationship with the new mothers, as they prepare them to take their babies home. The event itself has become a much-enjoyed moment in the life of our congregation each spring. So much love, so much generosity, and such joy, knowing our small contributions can make a big difference in the lives of these new parents and children.

St. David Emmanuel, Shoreline, Olympia

Rector / Vicar / Priest-in-Charge (Part-time)

Contact:
adavison@ecww.org

What is your practice of stewardship and how does it shape the life of your worshipping community?

In November each year our Stewardship person sends a loving and encouraging annual letter to the membership, with a timely theme for that year. This may include our special memories, events, and community outreach. Her words bring a smile and a certain uplift while reminding us it is time to pledge our gifts of time, talent, and financial support for our church in the coming year. A form is provided to record our monetary pledge, our talents and interests for the life of our church, and a place to add some specific abilities we wish to provide for the good of St. David Emmanuel. We believe that stewardship means using the gifts God has given us to do the work God is calling us to do. Our community gives generously via pledges and special offerings, and our Bishop's Committee and treasurer manage our budget and income with wisdom and love. We use our other gifts in sharing our love of God with others through the many forms of outreach already described. Many of our members sew, cook, make phone calls, plant trees and flowers, bake cookies, help out at homeless shelters, send cards, knit, and provide vocal and instrumental music. We take good care of our building and grounds.

What is your worshipping community's experience of conflict? And how have you addressed it?

We have experienced very little conflict within our congregation during recent years, and have generally felt that we are agreed on mission and what we most value. In the Bishop's Committee, we typically work for consensus and our voting record is one of unanimity for the past several years. We don't always agree, but we are willing to talk with each other about the differences. Because we share our church with two other congregations with very different customs and culture, there is potential for misunderstandings and conflict. It will be important for our new vicar to have multicultural experience and sensitivity to help us continue to share our facility and mission thoughtfully and respectfully.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Our changes have been few in recent years. We feel that when we have created the opportunity to talk and listen to one another, and plan together, we have been better able to deal with change. We know that St. David Emmanuel will be changed by the retirement of our vicar of 20 years. We will need to make a more conscious effort to keep lively what has been built, and we hope that our new vicar will work side by side with us and challenge us in helpful ways. We trust in God's faithfulness to lift us up, Jesus' love to hold us, and the Spirit to empower us for our journey.



Ministry Portfolio

Full Portfolio
(last updated Feb 22, 2022)

St. David Emmanuel, Shoreline, Olympia

Rector / Vicar / Priest-in-Charge (Part-time)

Contact:

adavison@ecww.org

Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Tom Ortung	Rector / Vicar / Priest-in-Charge	2020-01	2021-11

Name	Position Title	Date Begun	Date Ended
Morrill (Woody) Peabody	Rector / Vicar / Priest-in-Charge	1999-01	2019-12

Name	Position Title	Date Begun	Date Ended
Morrill (Woody) Peabody	Rector / Vicar / Priest-in-Charge	1995-02	1998-01

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
---------------	--	--

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
---	---	--	--------------------------------------

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
------------	-----------------------------------	-----------------------------------	--------------------------------------



Ministry Portfolio

Full Portfolio
(last updated Feb 22, 2022)

St. David Emmanuel, Shoreline, Olympia

Rector / Vicar / Priest-in-Charge (Part-time)

Contact:
adavison@ecww.org

Worshipping Community Web site: <http://www.stdavidemmanuel.org>

Media Links:

Online References:

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

206-325-4200 grickel@ecww.org

The Rt. Rev. Gregory H. Rickel

Diocesan Transition Minister

adavison@ecww.org 206-325-4200 X 2040

The Rev Canon Arienne Davison

Current Warden/Board Chair

206-552-1324 artcart2@frontier.com

Hayden Street

Previous Warden/Board Chair

Search Chair

206-364-1194 perryjnj@gmail.com

Jean Perry

Parish/Institution

Local Community Leader